

**WAYZATA SOCCER CLUB
COACHING AGREEMENT**

1. This Coaching Agreement, made between the Wayzata Soccer Club (“WSC”), and _____ (“Coach”), is intended to set forth the minimum requirements and performance expectations of WSC for coaching services to be provided by Coach to a team affiliated with WSC. Coach is in all respects an independent contractor, and the precise time and method of delivery such services to such team is within the sole discretion of Coach.

2. Coach has been assigned to coach this team: _____. Coach’s compensation for coaching such team from the period of time starting _____ through _____ is \$ _____. Such compensation will be paid to Coach by WSC in two equal installments, the first to be paid one month after team practices have commenced and the second to be paid on or about July 31, 2008, after the coach has submitted to WSC a written evaluation for each member of the team as set forth in item 3.g. below. Because Coach is an independent contractor, WSC will withhold no taxes from Coach’s compensation, but will provide a 1099 form. In addition, the team will reimburse Coach for travel and lodging expenses to attend out-of-state tournaments. In an effort to minimize the cost for the team members, Coach may be requested by the team to travel with other team members to such tournaments.

3. Performance Expectations:
 - a. The primary responsibility of Coach is to develop the soccer players on Coach’s team, including but not limited to the development of their individual soccer skills, their team play, and their attitude and enthusiasm for the game, including good sportsmanship. To that end, Coach is expected to be a positive role model for the team, exhibiting a positive attitude towards players, parents, opponents, and officials.

 - b. Coach is expected to conduct at least three practices/games weekly once a team is able to practice outdoors. Prior to that time, Coach is expected to conduct at least one practice weekly if indoor space is available. Once the outdoor Minnesota Youth Soccer Association (“MYSA”) league season begins, Coach is expected to conduct at least two weekly practices, plus league games. Coach is expected to attend all games and all tournament games, unless other arrangements are made with the team.

 - c. Coach should be on time, ready to go, at the commencement of each practice. Coach should establish expectations for players as to their readiness to begin practice, and their preparation prior to games. WSC suggests that, based on prior experience, arrival some thirty minutes before game time is a reasonable expectation, allowing players to prepare themselves for the practices and games.

 - d. Coach should communicate clearly and positively to players and parents Coach’s expectations for players. Examples of reasonable expectations are attendance and participation at practices, improvement in individual and team skills, enthusiasm toward the team and teammates, and a positive attitude both on and off the field.

- e. WSC does not mandate equal playing time at any age level. Strategic decisions regarding game play and practice drills are within Coach's own discretion. WSC does, however, expect coaches to find opportunities to provide playing time for players who have met Coach's expectations as set forth in item d. above. WSC expects Coach to communicate directly to players if there are reasons, such as lack of attendance or participation, skill limitations, or negative attitude, that are restricting their playing time, so that the player and parents can address such matters.
 - f. Coach is an adult responsible for the safety and welfare of the team's players. Coach should intervene at any time in practices or games if circumstances, such as behavior or field conditions, are jeopardizing the safety of the players. Coach should not leave younger players (U15 and younger) alone at any location, such as after a practice or game, unless a WSC Registered Adult accepts full responsibility for such player.
 - g. At the end of the spring/summer season, Coach will complete, for each member of the team, a written player evaluation on the form to be provided by the WSC Coaching Director. Distribution of the written player evaluation to the player who is the subject of the evaluation is subject to the discretion of the Coach and of the Coaching Director.
4. Coach will have a team manager to assist Coach with the operation of the team. The manager will be asked to serve as the primary contact between the team and WSC, and the primary liaison between the parents and Coach. Coach is, however, free at anytime to contact members of the WSC Board with issues or concerns.
 5. Coach understands that all WSC coaches are required to abide by the policies and procedures of WSC, MYSA and the United States Youth Soccer Association as published or amended. Coach further understands that all WSC coaches are subject to WSC's Risk Management Program and that before they can participate they must provide the Team Manager and WSC with the appropriate paperwork.
 6. This Agreement may be terminated by WSC or Coach prior to the end of the period set forth in item 2. above with or without notice, for any reason or no reason.

INDEPENDENT CONTRACTOR (Coach): _____

Dated: _____, _____

WSC:

By: _____

Its: _____

Coach Name: _____

Address: _____

Phone: _____

SS#: _____